

Our policy ESG in a nutshell

Kryalos has always embraced and promoted sustainability principles, aware that by managing risks and opportunities related to environmental, social and governance issues and by integrating relevant factors into the investment process, it will support value creation and growth in the medium and long term.

ENVIRONMENT responsibility:

Kryalos considers the protection of the environment to be a fundamental value of the community and is convinced that corporate development and respect for the environment are closely related factors. In fact, Kryalos is committed to operating in compliance with the regulations in force, applying the best available technologies, to promote initiatives aimed at enhancing natural resources, to preserve the environment for future generations and to promote initiatives for widespread environmental protection and for the fight against climate change.

In order to limit negative environmental impacts, Kryalos pays particular attention to the following topics:

- Promoting sustainable growth;
- Promoting efficient waste management initiatives;
- Promoting efficient energy management initiatives and emissions reduction.

SOCIAL responsibility:

Kryalos is aware that its growth and strength are closely related to the value of its human capital. For this reason, it considers its employees as the center around which its business revolves, paying particular attention to their professional growth and well-being. Finally, it firmly believes that human capital is a resource to be valued and protected while respecting the principles of equal opportunity and inclusion. In line with this approach, Kryalos aims to retain and attract new talents.

In addition, it operates taking into account the needs of the communities in which it carries out its business. In this respect, Kryalos considers it a priority to also contribute through donations to organizations that respect the ethical standards to which the company refers.

GOVERNANCE:

Kryalos is committed to providing the basis for effective corporate governance that ensures the achievement of long-term goals, compliance with the national and international regulations in force and to controlling the application of the principles of the Code of Ethics and the Model of Organization and Control ex D.Lgs. 231/2001.

Kryalos' approach to sustainability, in its broadest and most comprehensive sense as environmental, social, and governance (ESG) sustainability, aims to create shared value for all its stakeholders.